

# INTERESTED IN STARTING OR ADVANCING YOUR CAREER IN EARLY CHILDHOOD?



## **Expanding Professional Possibilities in Early Childhood (EPPEC)**

An innovative workforce initiative in Larimer County

The Early Childhood Council of Larimer County is looking for early childhood professionals ready to participate in this innovative approach to address our current workforce challenges of staff turnover, recruitment and retention.

The purpose of this initiative is to expand the pool of qualified early childhood teachers through increased recruitment and retention. We are creating a cohort of 15 students through Front Range Community College, who will be employed part-time in early care and education programs under the guidance of an experienced mentor teacher. Because of the formal education, high quality mentoring and positive work experience you receive, you will be better prepared as future lead Early Childhood Teachers, and more likely to stay in the field.

*Prerequisite: Students must complete ECE 101 and ECE 103 (or ECE 102) by January, 2019*

### **What will you receive?**

- Cohort students will take 12 credits and complete the FRCC Foundations Certificate during the spring 2019 semester
  - ECE 102- Early Childhood Lab (15 weeks)
  - ECE 220- Curriculum Methods/Techniques (first 7.5 weeks)
  - ECE 238- Child Growth & Development (15 weeks)
  - ECE 256- Family & Community Relationships (last 7.5 weeks)
- Scholarships will cover full cost of cohort spring classes (*\$2,000 value*)
- Classes are taught in a hybrid model- part online, part on campus
  - On campus- Mondays, 8:30-11:10am & Wednesdays, 8:30-10:50am
- Part-time employment in an early care and education program
- High quality, on the job learning experience with a mentor teacher

### **What are the expectations of cohort students?**

- If you are not already employed in an early childhood program, you will need to apply and get hired at a child care or preschool program. We will work to put interested cohort students in contact with employers participating in this EPPEC program.
  - **Are you already working in a child care program?** *If so, please make sure your director has also applied to work with us in this program, to provide a mentor teacher for you.*
- Maintain employment part-time in child care/preschool program (15-25 hrs/week)
  - **Concerned about needing full-time equivalent income?** *Please talk to us so we can troubleshoot with you. Pell Grants or other scholarships, in addition to what we are offering in this project, may work for some candidates for this 16 week cohort.*
- Complete all class time and assignments (online and on campus), estimated at 20-25 hours per week
- Be open and willing to learn!
- Respond timely to surveys and requests for information from the ECCLC

### Ready to apply?

- **Applications are due October 31st. Cohort Students will be selected by the end of November.**
  - Cohort students not already employed in a child care program will be given a provisional acceptance, based on successful employment in a participating child care program.
- Once accepted into the program, cohort student will need to contact Anne Marie Jacobson (at FRCC) to get registered for the spring cohort classes
- Students will attend a cohort orientation, begin courses, and start employment (if not already employed) in January, 2019

**Complete the cohort application at:**

<https://www.surveymonkey.com/r/EPPECohort>

### Contact Information

*Cohort Questions:* Lauren Powers, Professional Development Coordinator- [lpowers@ecclc.org](mailto:lpowers@ecclc.org), (970) 377-3388 ext. 202

*Child Care Program/Mentor Questions:* Lisa Sadar, Quality Resources Manager, [lsadar@ecclc.org](mailto:lsadar@ecclc.org), (970)377-3388 ext 224

*FRCC Questions:* Anne Marie Jacobson, Allied Health and Education Chair-  
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